

## Appendix C: Background Readings

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1. *The Effect of Changing Policy Climate on Science, Mathematics, and Engineering Diversity* edited by Shirley M. Malcom, Yolanda S. George, Virginia V. Van Horn. Washington DC, AAAS.  
Web: [http://ehrweb.aaas.org/mge/Reports/Report1/Science\\_Math\\_Engr\\_Diversity.pdf](http://ehrweb.aaas.org/mge/Reports/Report1/Science_Math_Engr_Diversity.pdf)
2. *The Long Road to Race Blindness* by Thomas J. Kane *Science* Vol 32, October 24, 2003.  
Web: <http://www.sciencemag.org/cgi/reprint/302/5645/571.pdf>
3. *College Board Seminars on the Implications of the U.S. Supreme Court Decisions in the University of Michigan Admissions Cases*. Summer 2003.  
Web: [http://www.collegeboard.com/prod\\_downloads/highered/ad/diversity\\_summary.pdf](http://www.collegeboard.com/prod_downloads/highered/ad/diversity_summary.pdf)
4. *Debating the Benefits of Affirmative Action* by Peter Schmidt. *The Chronicle of Higher Education*, May 18, 2001,  
Web: <http://chronicle.com/prm/weekly/v47/i36/36a02501.htm> [subscription required]
5. *Minorities, Women Gain Professionally* by D'Vera Cohn and Sarah Cohen, available in the December 30, 2003 edition of *The Washington Post*.  
Web: <http://www.washingtonpost.com>
6. *In Pursuit of a Diverse Science, Technology, Engineering and Mathematics Workforce: Recommended Research Priorities to Enhance Participation by Underrepresented Minorities*. Produced by Yolanda S. George, David S. Neale, Virginia Van Horne, & Shirley Malcolm. Washington DC: AAAS, 2001.  
Web: [http://ehrweb.aaas.org/mge/Reports/Report1/AGEP/AGEP\\_report.pdf](http://ehrweb.aaas.org/mge/Reports/Report1/AGEP/AGEP_report.pdf)
7. *Civil-Rights Group Criticizes White House as Lacking in Response to Rulings on Affirmative Action* by Peter Schmidt, *The Chronicle of Higher Education*  
Web: <http://chronicle.com/prm/weekly/v50/i17/17a02703.htm> [Subscription required]
8. *10 Questions College Officials Should Ask About Diversity* by Robert Shireman, *The Chronicle of Higher Education*, August 15, 2003.  
Web: <http://chronicle.com/weekly/v49/i49/49b01001.htm> [Subscription required]
9. *Are Landmark Court Decisions All That Important?* by Michael Klarman, *The Chronicle of Higher Education*, August 8, 2003.  
Web: <http://chronicle.com/weekly/v49/i48/48b01001.htm> [Subscription required]
10. *The Court's Pronouncements Are More Dramatic and Subtle Than the Headlines* by Martin Michaelson, *The Chronicle of Higher Education*, July 18, 2003.  
Web: <http://chronicle.com/weekly/v49/i45/45b01102.htm> [Subscription required]

11. *Closing the Nagging Gap in Minority Achievement* by Derek Bok, *The Chronicle of Higher Education*, October 24, 2003.  
Web: <http://chronicle.com/weekly/v50/i09/09b02001.htm> [Subscription required]
12. *Affirmative Action Remains a Minefield, Mostly Unmapped: Supreme Court Rulings Confuse Colleges and May Imperil Scholarships Based on Race* by Peter Schmidt, *The Chronicle of Higher Education*, October 24, 2003.  
Web: <http://chronicle.com/prm/weekly/v50/i09/09a02201.htm> (subscription required)
13. *NACME-GEM Data Book: A Resource for Engineering Collaborations: Preparing Technology Talent for the Economic Turnaround*. [PowerPoint Presentation, 382 KB]
14. *Affirmative Action and the Future of U.S. Higher Education: A Collection of Remarks*, Delivered at the NACME-GEM Conference, May 29, 2003, Houston, Texas, Edited by Daryl E. Chubin [PDF, 68K]